



Impact of Pupil Premium 2019-2020

The pupil premium money at John Keble is used to remove barriers.

We have identified the following barriers to learning:

- Inequality of cultural experience
- Lack of aspirations
- Lack of parenting skills
- Lack of basic literacy/ numeracy skills amongst parents
- Multi- occupancy

We aim to raise achievement, accelerate progress and to provide experiences that the children might never otherwise experience. It is about providing equity.

Area	2019 - 2020	Impact
<b>Teaching</b>		
Additional SLT Teaching/ Leadership (25% of 4x AHT)	£58,595	The quality of teaching and learning is routinely checked; any weaknesses are addressed immediately. All class teachers receive coaching and weekly support with planning. The high numbers of NQTs were individually supported with tailored support. All teachers are at least good.
SENDCo, intervention support, nurture room support (50%)	£34,595	Programmes and timetables effective interventions, following standards meetings Overall 32% of the children entitled to pupil premium have identified SEND SENDCo is providing weekly INSET for all teaching assistants, meaning all interventions have been judged good or better (or stopped if ineffective)
<b>Total</b>	<b>£93,190</b>	
<b>Training and Development</b>		
Leadership and Teacher Training through BPSI (50% of the cost)	£5,300	JK accessed 68 days of training support from BPSI last year and 52 hours of bespoke support in school. The emphasis of this support has been to further develop and tailor our



		bespoke JK curriculum so it better meets the needs of our children and to provide training our NQTs and subject leaders.
<b>Total</b>	<b>£5,300</b>	
<b>Learning Resources</b>		
<b>Total</b>	<b>£0</b>	
<b>Inclusion</b>		
Senior Learning Mentor (50%)	£20,400	The senior learning mentor has worked with children with emotional and social barriers to learning. The senior learning mentor runs a parenting group for a group of vulnerable parents with the parent liaison officer.
Senior Therapist	£8550	The senior therapist only worked for three months and then was replaced by a less experienced therapist. She continued to work with the caseload. 70% of the children seen were entitled pupil premium.
Educational Psychology	£0	
Attendance Support (EWO)	£2156	School attendance is above 95.5%. The EWO has helped the school tackle persistent absentees through preventative meetings and on a few occasions fining parents.
Parenting Classes	£1000	Multi-Family Therapy Group has run this year, engaging and supporting many families. This group has been successful at breaking down barriers. We have opened a food bank to support these parents and others. We also provide support with school uniform. Feedback from parents shows that they find this supportive and have requested it runs again.
<b>Total</b>	<b>£32,106</b>	
<b>Clubs</b>		
Breakfast Club, free for PPG children	£4000	More than 60 children regularly access this provision. More than 20% of the children are pupil premium. They have free provision. This develops their social skills and ensures that they are ready to engage with learning for the day.
<b>Total</b>	<b>£4000</b>	
<b>Administration</b>		
Parent Liaison Officer	£33,768	School attendance is above 95.5%. The EWO has helped the school tackle persistent absentees through preventative meetings and on a few occasions fining parents.



		She regularly does home visits and collects children who are not in school. The parent liaison officer runs a parenting group for a group of vulnerable parents alongside the senior learning mentor.
Total	£20652	
<b>Bought in Advice</b>		
SLT Coaching and CPD via GROW Package (50% of costs)	£1890	Leaders are confidently driving the school to the next level and coaching staff.
Total	£1890	
<b>Enrichment</b>		
Visitors	£200	Educational, fun, memorable, enrichment and enjoyment, team building, providing equity cultural experience, raising aspirations
Boxing	£1000	A free club after school, only for pupil premium children to provide equity of opportunity
Subsidised Residential for Year 5&6	£2000	Fun, memorable, enrichment and enjoyment, team building, providing equity of cultural experience, raising aspirations
7 Weeks Full Day Free Holiday Club	£ 7368	Partially ran, due to the contract starting mid financial year.
Total	£10,568	
<b>Total Expenditure</b>	<b>£182,002</b>	<b>Excess spend of £42,082</b>

## Data

Table 1 KS2 SATs Results 2019 Children who entitled to Pupil Premium

Subject	Pupil Premium	All children	Difference	Pupil Premium Greater Depth	All children	Difference
Combined	52%	55%	-3%	0%	2%	-2%



Reading	68%	64%	+4%	4%	13%	-9%
Maths	72%	77%	-5%	8%	9%	-1%
SPAG	60%	64%	-4%	4%	13%	-9%
Writing	68%	77%	-9%	4%	4%	0

Table 2 KS1 SATs Results 2019 Children who entitled to Pupil Premium

Subject	Pupil Premium	All children	Difference	Pupil Premium Greater Depth	All children	Difference
Combined	44%	50%	-6%	0%	4%	-4%
Reading	69%	60%	+9%	0%	8%	-8%
Maths	56%	60%	-4%	0%	6%	-6%
Writing	56%	56%	0%	11%	12%	-1%