



Impact of Pupil Premium 2017-2018

The pupil premium money at John Keble is used to remove barriers.

We have identified the following barriers to learning:

- Inequality of cultural experience
- Lack of aspirations
- Lack of parenting skills
- Lack of basic literacy/ numeracy skills amongst parents
- Multi- occupancy

We aim to raise achievement, accelerate progress and to provide experiences that the children might never otherwise experience. It is about providing equity.

*(figures in brackets are non-pupil premium figures)

Area	2017 - 2018	Impact
Teaching		
Additional SLT Teaching/ Leadership (25% of 4x AHT)	£50,401	The quality of teaching and learning is routinely checked; any weaknesses are addressed immediately. All class teachers receive coaching and weekly support with planning. Ofsted stated that: Teachers share their best practice across the school, with good effect. There is a high level of challenge in all lessons and as a result, more pupils make consistently strong progress. Pupil premium outcomes in phonic and EYFS are better than the national average
SENDCo, intervention support, nurture room support (50%)	£25,201	Programmes and timetables effective interventions, following standards meetings 75% of the children in the nurture room are entitled to pupil premium, benefiting from



		<p>this provision, allowing them to remain in main stream school.</p> <p>Overall 24% of the children entitled to pupil premium have identified SEND</p> <p>SENDCo is providing weekly INSET for all teaching assistants, meaning all interventions have been judged good or better (or stopped if ineffective)</p> <p>In school data demonstrates that pupil premium children are making progress in line with the rest of the cohort, despite the fact that a higher proportion of these children have identified SEND.</p>
Total	£75,602	
Support Staff		
Football Coach and Mentor	£6080	The U11 football team won both of the most prestigious football awards, The U11 Premier League Cup and the English Football League. 85% of the children involved in these tournaments and the training are entitled to pupil premium. Four children have been scouted by premier league clubs.
Total	£6080	
Training and Development		
Restorative Approach training	£4000	Approach embedded across school. Pupils behave well in lessons and across the school. Soft data reports that children feel listened to and seek help. Surveys are often found that children are happy at school.
Leadership Training through BPSI (50% of the cost)	£5,300	<p>The majority of the consultancy time has been used to raise standards in maths. This has impacted all children.</p> <p>Ofsted reported that, 'You and your leaders have introduced new teaching methods, with an emphasis on much more practical 'hands-on' learning in the earlier years. This is developed higher up the school so that pupils can solve more abstract problems. In the classes I visited, there were differentiated tasks which were well matched to pupil ability. Pupils rise to the challenges and persist in their efforts. Speaking and working on mathematical problems with pupils in Year 5, I noticed their enthusiasm and willingness to explain their reasoning.'</p>
Total	£9,300	
Premises		
Conversion of the welfare room into a teaching	£2,779	This room was used for Year 6 over the summer term 2017 and contributed to the SATs



space		<p>data, which was above national.</p> <p>This room is now the nurture room, placed near within easy reach of the SLT, meaning that children at risk of permanent exclusion or children in need of a variety of adults for support have a team nearby to ensure every need is dealt with promptly before it escalates. This has led to a reduction in the number of children receiving fixed term exclusions.</p>
Total	£2,779	
Learning Resources		
Curriculum Resources	£8,092	The curriculum is rich and varied and bespoke to the school and our children’s interests. Ofsted agreed and reported that the curriculum was well balanced and matched to the pupils’ needs. This is reflected in the outcomes in books.
Total	£8.092	
Inclusion		
Senior Learning Mentor (50%)	£13,243	The senior learning mentor has worked with children with emotional and social barriers to learning. Fixed term exclusions numbers fell last year again for the second year running.
Senior Therapist	£15,421	The senior therapist saw 12 children this year. 11 of the children are entitled to pupil premium.
Educational Psychology	£1800	EP intervention has meant that the school has been given advice on how to improve outcomes for 12 children. 9 of these children are entitled to pupil premium.
Attendance Support (EWO)	£1675	School attendance is above 95.3%. The EWO has helped the school tackle persistent absentees through preventative meetings and on a few occasions fining parents.
Alarm Clocks	£20	
Parenting Classes	£1000	Multi-Family Therapy Group has run this year, engaging and supporting many families. Feedback from parents shows that they find this supportive and have requested it runs again.
Adult Classes run alongside Brent Start	£1200	Families have engaged with training in school, to improve their skill level and employment prospects.
Total	£34,359	
Clubs		
Breakfast Club, free for PPG children	£1000	More than 60 children regularly access this provision. More than 20% of the children are



		pupil premium. They have free provision. This develops their social skills and ensures that they are ready to engage with learning for the day.
Subsidised After School Club	£0	This did not happen as we could not find the staff to run the club within the school.
Total	£1000	
Administration		
Attendance Officer	£20652	School attendance is above 95.3%. The EWO has helped the school tackle persistent absentees through preventative meetings and on a few occasions fining parents. The attendance officer ran a school bus, supporting three families, whose children would not have been in school otherwise.
Total	£20652	
Bought in Advice		
SLT Coaching and CPD (50% of costs)	£3500	Ofsted agreed that leaders are confidently driving the school to the next level.
Total	£3500	
Enrichment		
Visitors	£200	Educational, fun, memorable, enrichment and enjoyment, team building, providing equity cultural experience, raising aspirations
Boxing	£3648	A free club started after school, only for pupil premium children to provide equity of opportunity
Subsidised Residential for Year 5&6	£2000	Fun, memorable, enrichment and enjoyment, team building, providing equity of cultural experience, raising aspirations
Day trips to Gordon Brown Centre	£4,182	Fun, memorable, enrichment and enjoyment, team building, providing equity of cultural experience, raising aspirations
Total	£10,030	
Total Expenditure	£171,600	